



## Resolution No. R2021-18

A RESOLUTION of the Board of the Central Puget Sound Regional Transit Authority establishing a CEO Selection Committee for the period of time necessary to develop a recommendation to the Board on a candidate to serve as the next Sound Transit CEO and appointing Board members to serve on the CEO Selection Committee in addition to their current committee appointments and leadership roles.

WHEREAS, the Central Puget Sound Regional Transit Authority, commonly known as Sound Transit, was formed under chapters 81.104 and 81.112 of the Revised Code of Washington (RCW) for the Pierce, King, and Snohomish Counties region by action of their respective county councils pursuant to RCW 81.112.030; and

WHEREAS, Sound Transit is authorized to plan, construct, and permanently operate a high-capacity system of transportation infrastructure and services to meet regional public transportation needs in the Central Puget Sound region; and

WHEREAS, in general elections held within the Sound Transit district on November 5, 1996, November 4, 2008, and November 8, 2016, voters approved local funding to implement a regional high-capacity transportation system for the Central Puget Sound region; and

WHEREAS, the standing Board committees serve to advise and assist the Board in the performance of its duties; and

WHEREAS, the Board adopted updated Board committee responsibilities on September 27, 2018 by Resolution No. R2018-41, effective January 1, 2019; and

WHEREAS, the Board's rules adopted in Resolution No. R2018-45 allow the Board to establish additional committees to serve for a specified period or to study and report on particular tasks or programs to assist the Board when necessary; and

WHEREAS, the Board appoints Board members to each committee; and

WHEREAS, the CEO Selection Committee should be comprised of members who reflect the race and gender diversity of the broader community Sound Transit serves, and include all three County Executives and representatives from all five Sound Transit subareas.

NOW, THEREFORE, BE IT RESOLVED by the Board of the Central Puget Sound Regional Transit Authority that a CEO Selection Committee be established for the period of time necessary to develop a recommendation to the Board on a candidate to serve as the next Sound Transit CEO. The CEO Selection Committee is directed to perform the following:

1. Select an executive search firm, establish hiring/selection criteria, and review recruitment marketing materials.
2. Develop a diverse slate of candidates that have a high probability of delivering ST's capital program and mission along with a demonstrated commitment to a reliable, desirable and safe service. Candidates should also have a commitment to the Agency's anti-racist strategy, sustainable outcomes, community enrichment and well-managed financial assets.
3. Interview candidates and identify a CEO finalist for recommendation to the Board.
4. Develop an employment contract for Board and CEO finalist consideration to appoint a new Sound Transit chief executive officer.

BE IT FURTHER RESOLVED by the Board of the Central Puget Sound Regional Transit Authority that the following Board members be appointed to serve on the CEO Selection Committee in addition to their current committee appointments and leadership roles:

Kent Keel, Committee Chair  
Dow Constantine, Committee Vice Chair  
Paul Roberts, Committee Vice Chair  
Bruce Dammeier  
Dave Somers  
Nancy Backus  
Debora Juarez  
Ed Prince

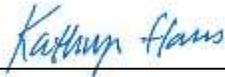
ADOPTED by the Board of the Central Puget Sound Regional Transit Authority at a regular meeting thereof held on October 28, 2021.



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Paul Roberts  
Board Vice Chair

**Attest:**



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Kathryn Flores  
Board Administrator